

Academy District 20
2019/2020 Staff Specialist Contracts and Compensation Appendix (GDLA-E)

	Position Title	Minimum
XI	Database Application Developer	\$83,500
X		\$75,000
IX		\$69,000
VIII	Application Specialist Building Fund Project Manager College and Career Services Coordinator Digital Communication Specialist Health and Wellness Specialist Network Engineer Network and Phone Administrator School To Work Alliance Program (SWAP) Coordinator Senior Programmer Analyst System Administrator Technology Integration and Library Specialist Technology Integration Specialist Web Application Specialist	\$64,000
VII	Accounting and Budget Analyst Application Specialist II Building Fund Accounting Budget Analyst Compensation Specialist	\$58,600
VI	Application Specialist III Building Engineer Fleet Manager Network Engineer III Security Service Specialist Supervisor for District Technology Technicians	\$53,750
V	Public Relations Specialist Video Communication Specialist	\$49,000
IV	Accountant Lead District Custodian Security Network Specialist	\$45,500
III	Benefits Specialist Payroll Specialist	\$42,500
II	Athletic Trainer Sign Language Interpreter	\$38,500
I		

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BENEFITS

All staff members eligible for full-time district health insurance will receive \$115 per month (\$1,380 annually) from the district's cafeteria plan toward the health insurance premium. At hire and/or in the annual open enrollment period each year, if the staff member opts out of the district health insurance plan and provides required proof of health coverage elsewhere, \$115 will be added monthly to the staff member's paycheck. All full-time Staff Specialists are provided a \$50,000 life insurance policy at no cost to the staff member. Additional benefits available to eligible staff members include medical, dental, and vision insurance. Voluntary benefits such as accident and cancer insurance and 401(k), 457, and Roth retirement savings accounts are also available.

A \$1 million general liability insurance policy is provided for all staff members.

A \$1 million benefit liability insurance policy, per occurrence, is provided for all staff members.

A \$1 million errors and omissions/wrongful acts policy is provided for all staff members.

REVISED: May 6, 2010; May 5, 2011; May 22, 2012; May 16, 2013; May 15, 2014; July 1, 2014;

February 1, 2015; May 14, 2015; May 5, 2016; May 11, 2017; May 10, 2018; July 1, 2018; May 9, 2019