

Academy District 20
GDBA-E CLASSIFIED SUPPORT STAFF COMPENSATION 2019-2020

<u>POSITION TITLE</u>	<u>MINIMUM</u>
A.V. Paraprofessional	\$12.51
Administrative Assistant	\$21.10
Administrative Assistant for High School Principal	\$19.51
Administrative Assistant for Security	\$17.26
Administrative Assistant for Superintendent	\$22.69
Administrative Secretary	\$14.65
Attendance Clerk	\$12.98
Benefits Technician – Workers’ Compensation	\$19.01
Building Automation Specialist	\$19.01
Building Clerk	\$12.40
Building Fund Bookkeeper / AP Clerk	\$17.28
Building Fund Executive Secretary	\$18.23
Building Manager – Alternative School	\$15.91
Building Manager – Elementary School	\$15.91
Building Manager – High School	\$17.23
Building Manager – Middle School	\$16.54
Bus Driver	\$15.63
Bus Mechanic	\$18.75
Bus Paraprofessional	\$12.91
Buyer	\$15.24
Campus Monitor	\$12.52
Central Administration Bookkeeper	\$17.28
Central Administration Secretary	\$15.67
Central Registrar	\$15.46
Central Registry Technician	\$21.85
Classified Librarian	\$16.58
Clerk Typist	\$13.52
Contracts Technician	\$17.26
Crossing Guard	\$12.30
Curriculum Materials Support Paraprofessional	\$15.24
Custodian	\$14.67
D20 Ride Registrar	\$15.63
Dispatcher	\$16.85
District Digital Resource Technician	\$21.85
District Technology Technician	\$18.25
Driver Trainer	\$16.81
ESL Paraprofessional	\$12.99
Executive Secretary	\$18.24
Expediter	\$14.07
Groundskeeper	\$15.94
Health Room Paraprofessional	\$14.04
Human Resources Secretary III	\$19.37
Human Resources Technician - Benefits	\$17.26
Human Resources Technician - Compensation	\$17.26
Human Resources Technician - Guest Staff	\$17.26
HVAC Licensed Technician I	\$23.74
HVAC Licensed Technician II	\$28.09
HVAC Preventative Maintenance Technician	\$14.65
Instructional Paraprofessional	\$12.99
Instructional Paraprofessional-DECA	\$12.99
Journeyman Electrician	\$23.74

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<u>POSITION TITLE</u>	<u>MINIMUM</u>
Journeyman Plumber	\$23.74
Lead Custodian	\$15.13
Lead Mechanic	\$20.64
Lead School Security Officer	\$21.85
Lead Technician	\$21.85
Lead Technician II	\$30.59
Library Paraprofessional	\$13.71
Lunchroom Clerk	\$12.30
Lunchroom/Playground Monitor	\$12.30
Master Electrician	\$28.09
Master Plumber	\$28.09
Materials Handler	\$14.81
Middle School Security Officer	\$19.01
Outdoor Custodian	\$15.13
Parts/Tool Room Technician	\$17.26
Payroll Clerk	\$15.24
PC Network Technician	\$21.85
Pool Maintenance Technician	\$14.86
Principal's Secretary	\$16.61
Print Shop Technician	\$14.07
Receptionist	\$13.71
Refrigeration/Appliance Licensed Technician II	\$28.09
Relief Bus Driver	\$16.34
Router Trainer	\$17.27
School Bookkeeper	\$17.38
School Registrar	\$17.31
School Secretary	\$16.48
School Security Officer	\$17.26
Secretary to the Board of Education	\$22.69
Security Safety Coordinator	\$19.01
Special Education Secretary II	\$14.07
Special Education Secretary III	\$16.81
SpEd Autism Tutor	\$16.58
SpEd Behavior Tutor	\$16.58
SpEd Bus Driver	\$15.63
SpEd CNA	\$16.58
SpEd Data Technician	\$21.85
SpEd Hearing/Vision Screener I	\$12.30
SpEd Hearing/Vision Screener II	\$12.43
SpEd OT/PT	\$16.58
SpEd Paraprofessional-Autism	\$14.01
SpEd Paraprofessional-Behavior	\$14.01
SpEd Paraprofessional-Communication Access Facilitator	\$16.58
SpEd Paraprofessional-Pre-School	\$14.01
SpEd Paraprofessional-Resource	\$13.37
SpEd Paraprofessional-Speech/Language	\$14.01
SpEd Paraprofessional-Speech/Language Pathologist Assistant	\$16.58
SpEd Paraprofessional-SSN	\$14.44
SpEd Transition Coach	\$16.58
SpEd Vision Braille Certified	\$16.58
Studio Technician	\$17.26
TAG Paraprofessional	\$12.99
Technology Paraprofessional	\$12.98
Title I Paraprofessional	\$13.09

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<u>POSITION TITLE</u>	<u>MINIMUM</u>
Transportation Payroll Specialist	\$19.01
Utility Worker	\$17.51
Vehicle Mechanic	\$19.10
Warehouse Foreman	\$15.24
Wellness Technician	\$15.24

BENEFITS

All staff members eligible for full-time district health insurance will receive \$115 per month (\$1,380 annually) from the district's cafeteria plan toward the health insurance premium. At hire and/or in the annual open enrollment period each year, if the staff member opts out of the district health insurance plan and provides required proof of health coverage elsewhere, \$115 will be added monthly to the staff member's paycheck. All full-time classified staff are provided a \$50,000 life insurance policy at no cost to the staff member. Additional benefits available to eligible staff members include medical, dental, and vision insurance. Voluntary benefits such as accident and cancer insurance and 401(k), 457, and Roth retirement savings accounts are also available.

Revised:

December 19, 2001	May 6, 2010	May 11, 2017
May 16, 2002	May 5, 2011	May 10, 2018
May 15, 2003	May 22, 2012	July 1, 2018
May 20, 2004	May 16, 2013	May 9, 2019
May 5, 2005	May 15, 2014	
April 6, 2006	May 14, 2015	
April 19, 2007	May 5, 2016	
April 17, 2008	May 11, 2016	
May 13, 2009	May 4, 2017	