

**Academy District 20**

**2018/2019 Administrative Contracts and Compensation Procedure (GCBB-R/GCBDA-R)**

	<b>Position Title</b>	<b>Minimum</b>
A	Executive Director for Building Fund Executive Director for Learning Services Executive Director for Security and Transportation Executive Director for Special Education	\$118,000
B	Director for Budget and Planning Director for Building Fund Contracting and Procurement Director for College and Career Services Director for Communication Director for Facilities Director for Finance Director for Human Resources Director for Information Technology – Application and Data Services Director for Information Technology – Digital Integration Services Director for Information Technology – Support Services Director for Learning Services Assessment Director for Learning Services Curriculum and Instruction Director for Legal Relations Director for Professional Learning Director for Risk Management Director for Transportation District Contracting Officer High School Principal	\$112,000
C	Alternative/Online School Principal Middle School Principal	\$106,000
D	Elementary School Principal Home School Principal	\$97,000
E	High School Assistant Principal High School Assistant Principal/Athletic Director	\$90,000
F	Assistant Director for ESL Assistant Director for TAG Assistant Director for Security Assistant Director for Special Education Middle School Assistant Principal	\$85,000
G	Central Registry Administrator Elementary Assistant Principal Special Education Administrator Summer School Administrator	\$75,000
H	Payroll Supervisor Purchasing Supervisor	\$65,000
I	Facilities Supervisor Transportation Supervisor	\$59,000

**Academy District 20**  
**2018/2019 Administrative Contracts and Compensation Procedure (GCBB-R/GCBDA-R)**

School Principals receive annual supplemental pay for duties performed outside the regular work day based on the following table:

High School Principal	\$3,600
Middle School Principal	\$1,200
Elementary School Principal	\$900
High School Assistant Principal	\$1,800
High School Assistant Principal/Athletic Director	\$2,400
Middle School Assistant Principal	\$600
Elementary School Assistant Principal	\$420

Executive Directors receive \$522.50 per month in supplemental pay for duties performed outside the regular work day.

Directors receive \$300 per month in supplemental pay for duties performed outside the regular work day.

**BENEFITS**

All staff members eligible for full-time district health insurance will receive \$115 per month (\$1,380 annually) from the district's cafeteria plan toward the health insurance premium. If the staff member opts out of the district health insurance plan and can provide proof of health coverage elsewhere, \$115 will be added monthly to the staff member's paycheck. Additional benefits available to eligible staff members include medical, dental, and vision insurance. Voluntary benefits such as accident and cancer insurance and 401(k), 457, and Roth retirement savings accounts are also available.

A \$1 million general liability insurance policy is provided for all staff members.

A \$1 million benefit liability insurance policy, per occurrence, is provided for all staff members.

A \$1 million errors and omissions/wrongful acts policy is provided for all staff members.

**Issued:** June 16, 1994

**Revised:** June 15, 1995; June 19, 1997; December 13, 1999; June 8, 2000; April 19, 2001; May 16, 2002; May 15, 2003; May 20, 2003; June 6, 2003; May 20, 2004; May 5, 2005; June 29, 2005; November 17, 2005; April 5, 2006; April 19, 2007; April 17, 2008; May 7, 2009; May 6, 2010; May 5, 2011; May 22, 2012; May 16, 2013; May 15, 2014; May 14, 2015; May 5, 2016; May 11, 2017; May 10, 2018